

## Managing Diversity Toward A Globally Inclusive Workplace

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In addition, *Managing Diversity*, Third Edition offers original and comprehensive yet succinct coverage of the contemporary and historical foundations that have led to today ' s practice of managing diversity in the workplace. Using a global approach to examine key issues and explore effective solutions, Mor Barak organizes the book into three parts: part I covers the macro or large systems perspective, including demographic, legislative and social policy trends around the world; part II ...

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Winner of the 2007 Academy of Management's George R. Terry Book Award. Michalle Mor Barak's book *Managing Diversity: Toward a Globally Inclusive Workplace* has won the highly prestigious Academy of Management's George R. Terry Book Award. This award is granted annually to the most outstanding contribution to the advancement of management knowledge. *Managing Diversity* was selected from multiple publisher's nominations for single authored books.

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*Managing Diversity* has introduced me to several creative strategies for positively impacting health organizations, which is my study focus. It is fascinating to see the parallels between large global organizations and community-based health centers with regard to comparable leadership demands and scalable strategies that can be used to assess inclusion among members of the board of directors and management teams.

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*Managing diversity : toward a globally inclusive workplace. PART I: THE GLOBAL CONTEXT FOR DIVERSITY MANAGEMENT* Chapter 1: Introduction and Conceptual Framework The Challenge of Managing Diversity in a Global Context Tensions Posed by Global Workforce Trends Diversity and Exclusion: A Critical Workforce Problem The Inclusive Workplace Model Conceptual Framework and Organization of the Book Chapter 2: Diversity Legislation Goes Global The International Bill of Human Rights and Employment ...

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*Managing Diversity: Toward a Globally Inclusive Workplace* By Michalle E. Mor Barak Successful management of today's increasingly diverse workforce is among the most important global challenges faced by corporate leaders, human resource managers, and management consultants.

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*Managing Diversity: Toward a Globally Inclusive Workplace*. Michalle E. Mor Barak. Thousand Oaks, CA: Sage Publications, 2005, 342 pages. ISBN: 0-76192773-5 \$49.95 paperback This is a timely book. The book's subject, managing diversity in a global workplace, portends the future for a growing area of social work policy and practice.

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Managing Diversity (4th ed.) by Mor Barak, Michalle E. (ebook)

Worldwide, immigration, worker migration (guest workers), and gender and ethnic differences continue to dramatically change the composition of the work environment. Workforce diversity is not a transient phenomenon - it is today's reality and it is here to stay. Homogeneous societies have become heterogeneous and this trend is irreversible.

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In the third edition of the award-winning book, *Managing Diversity: Toward a Globally Inclusive Workplace*, Mich à lle E. Mor Barak argues that exclusion is among the most critical and pressing problems faced by today ' s heterogeneous workforce. Using an original model for creating a globally inclusive workplace coupled with engaging real-world case studies, she outlines unique strategies for unleashing the embedded potential in a multicultural and diverse global workforce.

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The fourth edition of this bestseller offers a comprehensive model for an inclusive workplace and explores the new realities of the workforce.

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