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team structure, a

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Richard Hackman.
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Review Press, Jul 10,

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2002 - Business & Economics - 336 pages.
0 Reviews. Richard Hackman, one of the world's leading experts on group and organizational behavior, argues that teams perform at their best when leaders create conditions that allow them ...

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Richard Hackman
wrote in 2002 the book
Leading Teams –
Setting the stage for
great performances and
this book still gives a lot
of answers and
directions how to look at
those less effective agile
teams. The book is
divided in three parts.

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Review: Leading Teams

— Setting the stage for great ...

In Leading Teams:

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Great Performances, J.

Richard Hackman lays

out five conditions

necessary for successful

teamwork: The team

must be a real team,

rather than a team in

name only; it has

compelling direction for

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its work; it has an enabling structure that facilitates teamwork; it operates within a supportive organizational context; and it has expert teamwork coaching.

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In Leading Teams, he identifies the key

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conditions that any leader can put in place to increase the likelihood of team success—regardless of his or her personality or preferred style of operating. Through extensive research and compelling examples ranging from orchestras to economic analysts to airline cockpit crews, Hackman identifies five

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conditions that set the stage for great performances ...

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argues that teams perform at their best when leaders create conditions that allow them to manage themselves effectively.

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identifies five essential
conditions--a stable
team, a clear and
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Hackman JR. Leading
teams: Setting the stage
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Boston: Harvard

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team, a clear and engaging direction, an enabling team structure, a supportive organizational context, and the availability of competent coaching—that greatly enhance the likelihood of team success. The book offers a practical framework that leaders can use to muster personal skills and

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Leading Teams. The
book, Leading Teams:
Setting the Stage for
Great Performances,
summarizes Hackman's
findings from two
decades of research,
teaching, and

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Consultation involving
work teams in
organizations. The book
identifies five conditions
that, when in place,
increase the likelihood
of team effectiveness.

The chapters of the
book lay out in detail
what leaders can do to
create those conditions
and to help members
take full advantage of
them.

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J. Richard Hackman

ISBN : 9781633691216

Genre : Business &
Economics

Richard

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Abstract: Richard
Hackman, one of the
world ' s leading experts
on group and
organizational behavior,
argues that teams

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perform at their best when leaders create conditions that allow them to manage themselves effectively. Leading Teams is not about subscribing to a specific formula or leadership style, says Hackman.

Hackman, J.R. (2002).
Leading Teams: Setting
the Stage for ...

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The Hackman model appears to be more concerned with setting the stage for teams to perform well instead of directly helping teams to improve. Therefore this model doesn't say much about conflict management, managing diversity and authority, and a bunch of other important stuff to keep the team running.

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Based on extensive research and using compelling examples ranging from orchestras to airline cockpit crews, *Leading Teams* identifies five essential conditions--a stable team, a clear and engaging direction, an enabling team structure, a supportive organizational context, and the availability of

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competent coaching--that greatly enhance the likelihood of team success.

Richard Hackman

Leading Teams: Setting the Stage for Great Performances [Book]

His most recent books are Leading Teams: Setting the Stage for Great Performances, which in 2004 won the Academy of

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Management 's Terry
Award for the most
outstanding
management book of
the year, and Senior
Leadership Teams:
What It Takes to Make
Them Great (with Ruth
Wageman, Debra
Nunes, and James
Burruss).

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lawyer hit out at
Barr ' s decision to
probe ' fraud ' Biden
lead holds in key
battleground states;
Biden urges Americans
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