

Corporate Agility Revolutionary New Model

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Defining organizational agility. Aaron De Smet: Agility is the ability of an organization to renew itself, adapt, change quickly, and succeed in a rapidly changing, ambiguous, turbulent environment. Agility is not incompatible with stability--quite the contrary. Agility requires stability for most companies.

The keys to organizational agility | McKinsey

Corporate agility : a revolutionary new model for competing in a flat world. Author: Charles E Grantham; James P Ware; Cory Williamson. Publisher: New York : AMACOM-American Management Association, ©2007. Edition/Format: Print book: EnglishView all editions and formats. Summary: "As the leaders of the Work Design Collaborative, authors Charles Grantham and Jim Ware have helped some of the world's top companies become more productive.

Corporate agility : a revolutionary new model for ...

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Corporate Agility : a Revolutionary New Model for Competing in a Flat World.. [Jim Ware; Cory Williamson; Grantham, Charles.] -- Thomas Friedman has the business world buzzing about the flat world that is the new business landscape.

The rules are changing. The work we do -- and where and how we do it -- is undergoing a revolution. In order to thrive in the global economy, companies need a whole new business model--one that enables them to embrace new technology, understand the ever-changing workforce, and rethink the way they structure work environments. Corporate Agility provides the blueprint. The authors are founders of the Work Design Collaborative, a renowned think tank that helps companies become more productive. In Corporate Agility, they share the results of their ground-breaking five-year research project and the forward-thinking strategies that have grown out of this new knowledge. Readers will discover how to: * reduce fixed operational costs to remain competitive in the global marketplace * institutionalize the innovation process to quickly react to a changing marketplace * confront the coming "talent gap" for creative and knowledge-based workers Filled with case studies of companies that have learned to stay ahead of the curve and interviews with their top executives, Corporate Agility will help every company ensure that it stays profitable and sustainable for years to come.

Thomas Friedman has the business world buzzing about the flat world that is the new business landscape. Today's companies need radically different strategies in order to compete and win. Corporate Agility provides the answer. Charles Grantham and Jim Ware are founders of the Work Design Collaborative, a renowned thinktank that helps companies achieve new levels of workforce productivity. Some of their high-profile members include Accenture, Agilent Technologies, IBM Global Services, Herman Miller, Hewlett Packard and Spherion Corporation. The strategies in this book are forward-thinking and field-tested - the result of a 5-year research project conducted by the Work Design Collaborative.

As the Fourth Industrial Revolution barrels forward and the pace of disruption accelerates, all organizations must operate with agility. But this urgent priority, now widely-accepted by senior leaders, presents a major challenge: In business, government, and warfare, agility is a buzzword. There is no common understanding of what it means, or of what it takes to be consistently agile. In this groundbreaking book, Leo Tilman and Charles Jacoby offer the first comprehensive assessment of the fundamental nature of organizational agility and then describe the essential leadership practices for achieving it. They show that agility is far superior to mere speed or adaptability. Pinpointing its distinctive features, they define agility as the ability to detect and assess changes in the competitive environment in real time and then take decisive action. They demonstrate that agility enables an organization to outmaneuver competitors by seizing opportunities; better defending against threats; and acting as a well-orchestrated collective of teams that are empowered to take disciplined initiative. Combining their personal experience of building and leading agile organizations, Tilman in the realm of business and finance and Jacoby in battlefield command and homeland security, they present a powerful approach to fostering agility up and down an organization, and out to its very edges. They show how to detect opportunities and threats by fighting for risk intelligence; how to pierce through complexity and unleash creativity by nurturing a culture of honesty and trust; how to meld top-down vision and planning with decentralized execution; and how to enhance strategy by recognizing organizations as dynamic portfolios of risk. In a world where leaders and their teams must brave the unknown and step confidently forward -- or risk extinction -- Agility provides a vital roadmap for seizing the unprecedented possibilities of the new age and dominating change instead of being dominated by it.

How do you go about improving leadership team performance, strengthening the connections between leaders, and strengthening the leadership team's connections with the rest of the enterprise? This book tells you how. Leadership teams, working together, create the culture and set the tone for the entire organization. When leadership teams fail to connect with employees, their organizations fail. Expensive leadership meetings often accomplish nothing, and clashing leadership styles can disrupt the entire business. What do these issues have in common? Simply this: The way leaders work together is crucial, and enormous organization-wide performance improvements can be achieved when they work together more effectively. Readers will first learn how to define what leadership team excellence looks like, and clarify the organizational impact you want your leadership team to have. Next, they'll learn how to systematically optimize the 5% of time your leaders spend working together--in person, electronically, and through subordinates. This book will help readers magnify their impact, whether they're already at the top of the organization, or aspiring to a future leadership role.

This volume examines what positive psychology offers to our understanding of key issues in working life today. The chapters focus on such topics as strengths, leadership, human resource management, employee engagement, communications, well-being, and work-life balance.

How would you like to catch your students in the act of thinking? Do you want to unlock your own critical thinking processes? Written by Steve Barkley this book is for educators at all levels introducing a unique model that elicits vital critical thinking skills students need in this challenging and changing world. "Questions for Life" presents a dynamic and incredibly timely resource that prescribes questioning strategies to enrich teaching. It delivers a template for students and educators to delve into the fascinating world of their own thinking. You will read lessons and strategies developed by educators from around the world. And you can submit your own lesson plans to share with others. Students can visit these lessons and the "Questions for Life" model to practice their own critical thinking strategies or add learning puzzles of their own. We hope this book will serve as a constant resource for those who wish to impart lifelong learning skills to students.

"Focuses on the technology innovations that may help in building virtual businesses and making existing businesses smarter and efficient in their operations. Intended to help key decision makers understand more about introducing new technologies into businesses"--

It's no secret that we are living in the Digital Age. Technology companies make up seven of the world's ten largest firms by market capitalization. And the key to their success is the key to all modern organizations. Jonathan Smart, business agility practitioner, thought leader, and coach, reveals the patterns and antipatterns that will help organizations from every industry deliver better value sooner, safer, and happier through high levels of engagement, inclusion, and empowerment. Through his decades of experience in the technology world, Smart provides business leaders with a blueprint for creating a world-class organization of the future. Through Agile and Lean ways of working, business leaders can empower teams to improve production, grow together, and create better services for their customers. These better ways of working have overflowed from the IT department to every corner of successful organizations, taking root in every industry from aerospace to accounting, insurance to shipping. This book is not about software development. It is not a book about the computer industry. This book is about applying agility across the entire organization. It's a book that will put you at the front of change and ahead of the competition.

In Dot.Cloud: The 21st Century Business Platform, business strategy expert and former CIO Peter Fingar explains the main ideas of Cloud Computing in lay terms.

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